

On-Field COVID Guidelines

1/12/2021

We are committed to taking risk management seriously, and we consider the health and safety of our participants and the people we serve alongside a top priority. In light of the COVID-19 pandemic, we want you to understand our efforts to manage health and safety. We, alongside our ministry partners, are focused on taking reasonable measures to prevent the spread of COVID-19 among our participants and those they interact with.

We have continued to uphold our strengthened cleaning procedures on our campus. We continue to remain in close communication with our ministry partners, ensuring alignment on field procedures and precautions. Some of these procedures include pre-arrival COVID testing, daily health assessment, temperature checks, and protocols to isolate, confirm, respond, and treat any participant, leader or staff with suspected COVID-19.

As we prepare to launch squads this month, all field leadership will arrive on campus prior to participants and will be fully trained on policies and protocols. Participants will also receive training upon their arrival in Georgia, prior to departing for the field.

This situation continues to change daily, and as such, we will adapt and adjust our protocols and procedures as we follow the guidance provided by the CDC and local health departments, our on-field ministry partners, and our assessment of best practices.

Overview

Baseline Guidelines & Expectations

Participants are expected to abide by their ministry partner's regulations or Adventures' baseline minimum standards, whichever is greater.

Guidelines will be set by local ministry partners, in conjunction with country/community guidelines and direction from Adventures' Lead COVID Management team. These include social distancing, wearing masks, and washing hands.

Adventures' baseline of minimum expectations is as follows:

- Socially distancing in all possible situations (6+ feet)
- Wearing masks, as appropriate



- Washing hands regularly and thoroughly
- Keeping individual, refillable hand-sanitizer on-person at all times

The CDC's current standards consider you as exposed if you spend 15 minutes within 6 feet of someone who has COVID-19 or who tests positive for COVID-19 within the incubation period after you were with them. Our ministry partners and participants will use this standard to determine if someone has been exposed.

Failure to comply with these expectations may result in the removal of a participant from the field. Accountability, follow-through and repercussions will be managed at the squad leadership level.

Supplies & Resources

All participants will be responsible for bringing multiple washable face masks to the field, as well as individual, refillable hand sanitizer. It is also recommended for participants to bring a pack of antibacterial wipes for travel days or personal use.

Ministry partners will be prepared with hand sanitizer in bulk. Money will be allocated to ministry partners through Adventures' traditional payment structure.

In the case that ministry partners have expectations beyond the above requirements, Adventures' field ministry team will work with ministry partners to execute these accommodations.

Centralized Leadership

Adventures has a Lead COVID Management team that continues to meet regularly to assess situations and ensure all decisions are made in alignment with current regulations, health professionals, and Adventures' leadership. In any situation, this team is standing by and is dedicated to prioritizing and managing COVID-related issues.

Additionally, Adventures has hired a COVID Administrator whose sole role is to manage the COVID oversight of our on-field participants. From our main office in Georgia, this person will oversee participants' daily assessments, manage COVID-related documentation, and serve as the liaison between the Lead COVID Management team and our on-field leadership and participants.

On the field, each squad will have a leader designated on to serve as the on-field COVID lead. This lead will work closely with our COVID Administrator and our local hosts to ensure we are operating according to regulations and handle situations with the utmost attention and wisdom.



Health Precautions

Daily Temperature Checks

All squads will travel with thermometers. We will have a system in place where participants will be required to check and document their temperatures daily. This will be tracked, daily, on a document for office staff to access, as needed.

Daily Health Monitoring

We will have a system in place where participants will monitor and track symptoms daily. Health assessments will be documented daily, and the COVID Administrator will keep a pulse of what's happening with each of our participants. Based on how participants answer their daily questions, our COVID Administrator will work with that participant, our field leadership team, and the Lead COVID Management team to handle accordingly.

Participants will be trained on how to spot COVID symptoms and will be pointed toward telemedicine calls with professionals, as necessary.

Telehealth

All Adventures participants have health insurance that includes COVID coverage. Additionally, Telehealth is provided via Adventures in Missions' partnership with <u>Teladoc</u>. Participants, as directed, will be able to talk with a Physician via Teladoc and receive medical direction directly from him or her. Participants will work with squad leadership to access wifi to initiate the Telehealth call.

Sick participants will work with the COVID Administrator, the ministry partner, and the Teladoc professional to make a wise decision. We will always point participants toward local doctors and hospitals when directed by our ministry partners.

Field Accommodations & Ministry Partners' Preparations

Quarantine Facilities

Each ministry partner will have a designated place for participants to quarantine. These areas will be capable of housing a large group, if needed. Sick participants will be able to stay in these areas, pending sickness and individual situations, or will utilize individual tents, if needed. Ministry partners will be prepared to accommodate for perceived COVID cases as well as confirmed COVID cases, separately.



Ministry Partners' Contingency Plans

Ministry partners will prepare a back-up plan, should we face extreme circumstances where a large number of participants need to be quarantined. This may consist of local venues, should we need to manage a mass outbreak.

Ministry partners will take precautions to ensure they are able to maintain basic operations, should a mass outbreak occur and everyone is exposed (ie - the ministry partners, community members, cooks, etc).

Health Procedures & Policies

Handling a Symptomatic Participant

Participants and leaders will be trained at launch in Adventures' step-by-step process, should symptoms arise or COVID be suspected. This process, designed from the CDC's guidelines, in conjunction with health professionals and Adventures' leadership team, will be followed by all participants and leadership. Failure to adhere to these processes will result in the removal from the ministry field.

Handling an Injured or Sick (non-COVID) Participant

Sicknesses will be assumed COVID until proven otherwise. Any situations that are unrelated to COVID will be managed and carried out as normal illness/injury on the field.

Cleaning Procedures

Adventures Health & Safety COVID Campus plan, which is followed for participants and staff on-campus, can be found here: <u>https://www.worldrace.org/racer-health-safety/</u>.

These policies were put in place based on state and local regulations and recommendations. We expect ministry partners to abide by their country's regulations, as well as using discretion, for their specific circumstances.

For additional information on how Adventures in Missions is navigating international travel during COVID, see Adventures' On-Field Covid Plan <u>here</u>.